

Labor and Employment Law Update

**The Dayton Labor & Employment Group of Taft Stettinius & Hollister LLP
Invites you to a complimentary Legal Update
Thursday, October 13, 2011.**

at

**The Mandalay Banquet Center
2700 E. River Road, Dayton, Ohio 45439**

3:00 - 5:00 p.m.

A reception will follow the Seminar

PROGRAM

As a result of the recent economic upheaval, employers have faced unprecedented challenges over the last three years. Technological developments, a spate of new rules and regulations from the federal government and generational differences in the workforce have made life even more difficult for those who are tasked with ensuring both corporate compliance and profitability. On Thursday October 13, 2011, we will present a seminar for our clients and friends addressing the following topics:

1. An update on various aspects of the pre-employment process including: drug, alcohol and nicotine screening, background checks (criminal and otherwise), I-9 completion, personality/ psychological profiles, employment applications, and noncompete disclosure.
2. Recent Developments at the National Labor Relations Board—e.g., the new notice posting rule, changes in scope of certain types of bargaining units, shortened election periods and new constraints on use of consultants and attorneys before and during organizing campaigns.
3. An analysis of the legal implications surrounding the use of the internet and certain types of social media in claims investigation, discipline and termination.
4. Worker misclassification and employee benefit concerns including health insurance, pensions and profit-sharing.
5. Incentive plans and wellness programs as a tool for reducing corporate and individual health insurance costs.
6. The top five areas that employers need to revisit and revise in their employee personnel policies and procedure.

We look forward to addressing these important topics, as a service to our clients and friends. Please join us if at all possible.

Please RSVP via mail, fax, or e-mail to Pam Fisher. See attached registration form.

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